HYBRID Remote
and Hands on
Training

for Technical, Software, Processes, Sensitive People Skills

Online Certificate Workshop

Register Today!

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Vignettes Learning

One of the key gaps in virtual, webinar, and remote training is how to replicate the hands-on and tactile training in handling equipment, raw materials, shop-floor facilities, processes and procedures, face-to-face co-mingling, and deep collaboration. Most webinars and virtual sessions are used for presentations and conveying knowledge. However, these are inadequate in reinforcing performance behaviors and helping learners, workers, teams, and trainers gain the necessary hands-on and high-touch experiences. In this workshop, we will share experiences, explore case studies, and do pilot projects to transform simple and complex hands-on learning into remote training.

Join me in the workshop.

Ray Jimenez, PhD

Certificate of Completion

Awarded to:

John Smith

for completing the requirements of the Microlearning for Disruptive Results, a 5-week intensive skills development course.

January 1, 2021

Ray Jimenez, Ph. D.
Chief Learning Architect
Vignettes Learning

Vignettes Learning
HYBRID Remote and Hands-on Training
for Technical, Software, Processes, Sensitive People Skills

Goals

In this workshop, you will learn to:

- Learn to identify the challenges and opportunities in converting hands-on and high-touch face-to-face and on-the-job learning into remote and virtual training
- Design your content and learning experiences to enable hands-on and high-touch skills using virtual methods
- Develop labs, incubators, modelers, and replicator setups to implement HYBRID remote and hands-on virtual learning experiences
- Select and launch technologies (simple and advance) to support your HYBRID Virtual Labs and incubators
- Obtain templates, prototypes, demos and examples of the HYBRID Virtual Labs and incubators

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Designing Hands-On and High-Touch Content in Remote Training

- Differentiating the vital hands-on and high-touch skills and knowledge to transfer in remote training

- Separating "fine-grade" learning and "as-it-happens" learning

- Applying the "go-between experiences" models between cognitive and physical learning

- Analyzing the key elements of HYBRID content to create multiple senses in remote activities

- Preparing a plan and storyboard for the skills-transfer activity

- Preparing learners and workers for HYBRID Remote Virtual Labs, incubators, and modelers

Delivery and Transfer of Skills with Hands-On and High-Touch Experiences in Remote Training

- Designing basic and advance HYBRID Remote Virtual Labs

- Maximizing multiple tools, methods, and software to accomplish the HYBRID Remote Virtual Labs

- Using non-software and low-tech solutions, paper-based approaches

- Utilizing deep collaboration and worker co-mingling as learning LABs

- Developing roles and responsibilities of on-the-job work and team leaders, trainers, and workers

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Implementing Tools to Enhance Webinar Learning Experience - Advanced Tools

- Assessing and preparing the work environment and learner mindsets
- Preparing for digital tools, solutions, and webinar and virtual platforms
- Preparing for non-digital tools, for example, kits, models, parts, tools, equipment
- Implementing 7 Models of HYBRID Remote and Hands-On LABs
  - Software
  - Manufacturing and process
  - Safety
  - Logistics and operations
  - Product support and maintenance
  - Troubleshooting and problem-solving
  - Leadership, collaboration, sensitive people skills learning
  - And other models and examples from different tasks and industries
- Assessing impacts and making reports

Scope of Examples and Illustrations

The workshop will cover the following applications in:

- Equipment training
- Software training
- Process and procedures training
- Safety training
- Compliance training
- Sales training
- Logistics and operations
- Manufacturing processes
- Product support and maintenance
- Troubleshooting, Provblem-solving
- Team collaboration

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About the Workshop - Participation and Projects are Required

The HYBRID Remote and Hands-on Training for Technical, Software, Processes, Sensitive People Skills is highly interactive. Participants' learning is focused on applications of ideas in their own specific conditions. Participants will be required to select a work project, present their models and solutions, and get feedback from peers and facilitators. They are required to do a project.

Participants may join small groups and/or individualized mentoring sessions. The mentoring sessions are short 30-minute sessions that are optional. They can join Ray Jimenez and expert mentors for one-on-one Q&A and ideas sharing.

Special Features

Video Tips

Develop Fine-Grade Hands-On, High-Touch Remote Training

▶ PLAY VIDEO

Cardboards, Kits, Models, 3D Printers – How Do They Help?

▶ PLAY VIDEO

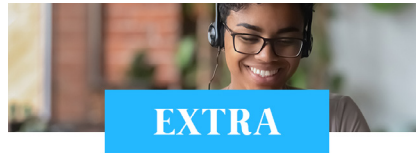**Become an Architect of Remote Training**

▶ PLAY VIDEO

Experience and Learn Quickly with Proven and Tested Models

▶ PLAY VIDEO

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EXTRA

50 micro-videos

Attend the workshop and you will see 50 micro-videos and snippets from Ray's actual virtual sessions. The videos show Ray in action. This is a great resource for modeling and reference.

FEATURE

Build a Studio - Watch Ray's Production Studio

Ray will show participants how he has converted his garage into a makeshift studio. Learn tips on using microphones, sound, music, green screens, backgrounds, software, stylish Zoom production, sound proofing, backgrounds, others. A website will provide links to video instructions, software choices, and others. This special feature will save you countless hours by avoiding all the trial and error and costs.

LICENSING

If you have more than 10 facilitators and presenters, please contact us to learn more on how you can obtain the license to the "Hands-On, High-Touch Remote Training" Contact us!

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IN-HOUSE

For a group of 6 or more participants, please contact us for special pricing and benefits. Contact us!

PREMIUM

Sessions, Coaching, eBook, video models, skills development, many others.

The Workshop Is a "Walk Our Talk" Experience

We show, exemplify and make you see and experience how the ideas are done. We promise not to lecture but instead immerse you with reflections, applications, and hands-on projects.

Who Should Attend the Workshop

The workshop is for everyone, however, participants should have at least delivered a few webinars and virtual sessions. The workshop is specially helpful for those who are subject matter experts, presenters, trainers, coaches and mentors, facilitators, teachers, and speakers.

The workshop is about the fundamentals of HYBRID Remote and Hands-On Training.

Dates, Times, Fees, Discounts

Please visit the website for the updated workshop schedule and more information. Click here.

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About Facilitators and Mentors

About Ray Jimenez, PhD - Lead Facilitator, Mentor and Coach

Ray Jimenez, PhD

Ray is a master webinar presenter. He makes participants alive, active, engaged, at ease, learning – never a dull moment."

Ray is the architect and strategist of the webinar community TrainingMagNetwork. In partnership with Training Magazine, Ray's team has grown TrainingMagNetwork to 175,000 members with hundreds of webinars.

Ray Jimenez, Ph.D., spent 15 years with Coopers & Lybrand in the areas of management consulting and implementation of learning technology solutions. Ray is the author of 3-Minute e-Learning, Scenario-Based Learning, Do-It-Yourself eLearning, Story Impacts Learning and Performance eBook and an upcoming book, Story-Based eLearning Design. Ray has worked with American Bankers Association, Neiman Marcus, the U.S. Air Force, NASA, Blue Cross, Goodwill Industries, Pixar Studios, Edison Missing Group, Dendreon, Netafim, Progressive Insurance, Bridgepoint Education, California Institute of Technology to name a few.

He is the Chief Learning Architect for www.VignettesLearning.com. Ray teaches at the University of California, Irvine, University of Texas Southwest Medical Center, Dallas, Assumption University, Bangkok and Open Learning University, Hong Kong. He is a sought-after expert and workshop facilitator for Training Magazine, eLearning Guild and ATD Conferences. Ray has authored and developed hundreds of Story-Based eLearning lessons including Story Impacts, Vignettes, Storytakes and Micro-Scenarios.

Webinar participants describe Ray as "fun," "engaging," "technically savvy," "provocative," "inspiring," and "has depth and experience in Story-Based Webinar Design.

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Mentors and Co-Presenters

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