

**\$1,000  
Discount  
Act Now!**

# eLearning Scenarios

**Own the rights to eLearning  
source codes, and train as  
many people as you like.**

For eLearning, Classroom, Webinars



eLearning Scenarios for Frontline Leaders

Train as many. It costs only pennies.



## Who Should Do That?

Frontline leaders are facing challenges during rapid changing times, pandemics, and other unexpected and unknown events. Their teams rely on them to assign tasks clearly and follow-through successfully. In this eLearning scenario, frontline leaders will learn to overcome their uncertainties and doubts. They will be more confident leaders.

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## Details of the eLearning Scenario

Please [contact us](#) to answer your questions and purchase the eLearning scenario.

## Price

\$5,900.00 per license. Less a discount of \$1,000 for the summer sale period.  
Ending September 30, 2021.

## Topics

- Describe Assignment
- Identify Boundaries
- Establish Communication Requirements
- Provide Support
- Monitor and Review

## 7 Micro Scenarios

This eLearning scenario allows the learners to go through seven micro scenarios. They may review a story and make decisions. They will learn from the feedback and insights. Handling the following concerns:

- “I Do It Best”
- “No Longer Needed”
- “Outperform Me”
- “Can’t Lose Control”
- “Won’t Do It Right”
- “People Will Think...”
- “Didn’t Work Before”

## Detail Applications and References

Learners learn by applying ideas using the following references, applications, and resources:

- Application Planning Worksheet
- Tips on What and When to Delegate
- 5 Steps to Successful Delegation
- Development Path

## Learning Experience

- 90-Minute Learning Seat Time
- Self-Learning Scenarios
- Story Characters’ Audio
- Story Characters’ Photos
- Self-Learning Applications, Tips, Worksheets, and References

## Available Options:

- Download the storyline source file and publish the eLearning scenario. You can publish in your LMS.
- Request a link to a streaming service to allow your learners to access the stories.

## Implementations and Options

- eLearning Scenarios - publish in your website or LMS
- Classroom sessions - using the scenarios for discussions and use worksheets for group exercises
- Webinars - use the scenarios in Zoom or Adobe Connect share screen and use questions from the worksheets and references

## Customization

- You can change the logo yourself or we can assist you. Just provide us a high-quality image of your logo with a transparent background.
- You can add your own content, references, and company policies. You need to work with your Storyline developer to add the items.

## Length of License

You have three years to use the eLearning Scenario. After that period you are required to stop using the program. Within that period you can train as many employees as you wish.

## Properties and License

You are prohibited to revise the scenario without written approval from Vignettes Learning. You are prohibited to sell, lease, or give away the courses to other companies. They should only be delivered to employees of the company who purchased the scenarios.

[Contact Us](#)



**Train your frontline leaders.  
They are your business' first  
line of defense.**

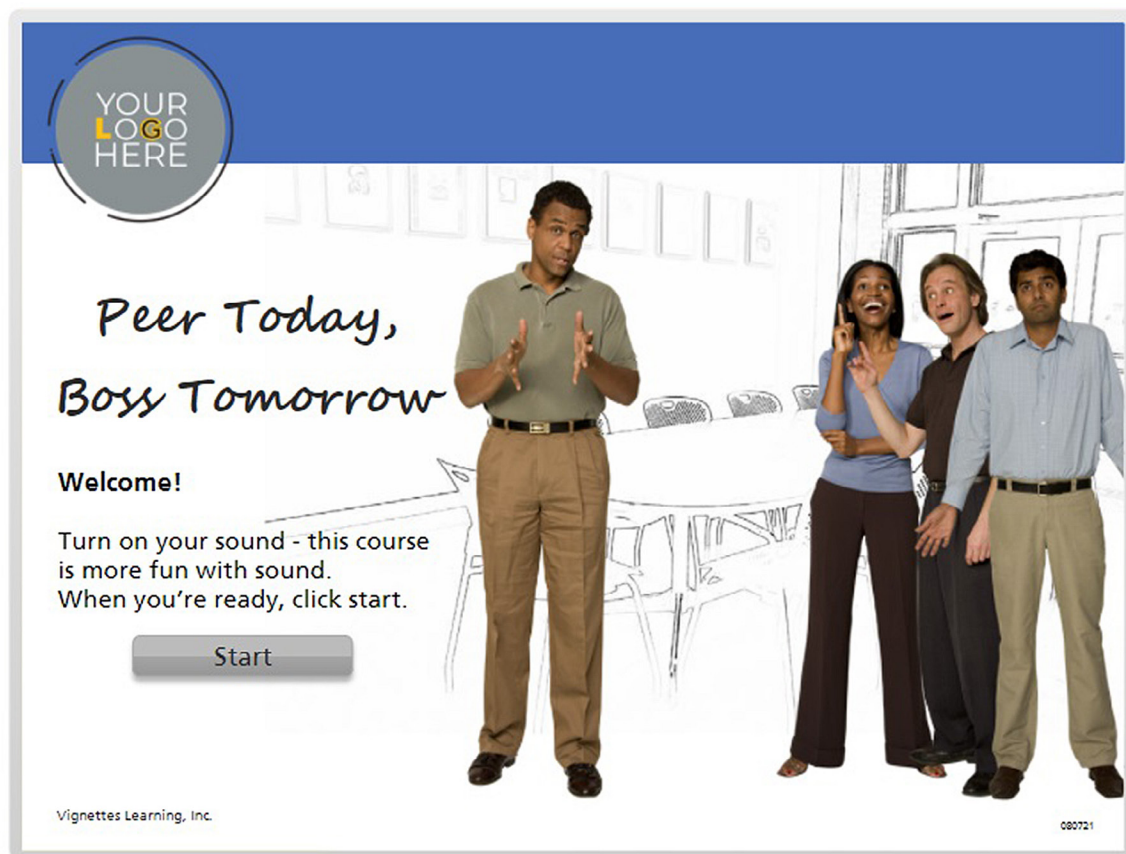
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as you like.**

**Train for  
Pennies**

# Peer Today, Boss Tomorrow - Leading Former Peers

When new frontline leaders are promoted, one of the toughest challenges is “how to lead and supervise former peers, friends, and team members.” Frontline leaders are hampered in their new role when they are unable to jump this hurdle. In this eLearning Scenario, frontline leaders will learn to overcome their fears and mindsets. They will gain respect and proceed with their teams to deliver results.

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## Topics

- Establish Open Communication & Listen
- Avoid Immediate Big Changes
- Admit Mistakes
- Implement an Early Win for the Team
- Set Expectations & Enforce Them
- Address the Former Peer/Friendship Issue
- Avoid Favoritism and the Appearance of It
- Establish a Support Network

## 6 Micro Scenarios - Interactive Design

This eLearning scenario allows the learners to go through seven micro scenarios. They may review stories, review the options and make decisions. They will learn by discovery, feedback, and insights.

The 6 micro scenarios deal with these stories

- “Getting Promoted”
- “Giving Them Time”
- “A Favor Might Help”
- “Making A Big Change.”
- “Handling Resistance”
- “Socializing As Boss”

## Detail Applications and References

- Application Planning Worksheet
- Development Path
- Article “Peer Today, Boss Tomorrow” - A Guide to Managing Former Peers

## Learning Experience

- 90-Minute Learning Seat Time
- Self-Learning Scenarios
- Story Characters’ Audio
- Story Characters’ Photos
- Self-Learning Applications, Tips, Worksheets, and References



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**Help talented frontline leaders  
earn respect and confidence  
as new leaders.**

**Fast track  
your leader  
training**